

## Detailed Rules on the Operation of Professor Emeritus Program

Established Feb. 26, 1997  
 Amended Jun. 1, 2001  
 Amended Nov. 16, 2006  
 Amended Jan. 28, 2008  
 Amended May 25, 2010

**Article 1 (Purpose)** These detailed rules specify matters concerning the qualifications, appointment procedure, and rights and privileges of Professors Emeritus at Pohang University of Science and Technology (hereinafter referred to as “University”) pursuant to Article 68 of the Statutes of the University and Article 10 of the Regulations on Faculty Personnel Management.

**Article 2 (Definition)** A Professor Emeritus refers to a person who is appointed to an honorary post so that he/she can continue to contribute to the school’s advancement even after his/her retirement. (Amended May 25, 2010)

**Article 3 (Qualifications)** A person who held a tenure-track/tenured faculty position at the University at the time of his/her retirement from the University and meets any of the following may be appointed Professor Emeritus (Amended May 25, 2010).

1. A person who served the University as a tenure-track/tenured faculty member for a minimum of 20 years
2. A person who had outstanding achievements in teaching, research, and services during his/her service as a tenure-track/tenured faculty member of the University and who can continue to contribute to the university's advancement

**Article 4 (Appointment)** A Professor Emeritus shall be appointed from among those who satisfy the requirements provided by Article 3 (Qualifications) by the President of the University following deliberations by the Faculty Personnel Committee. (Amended January 28, 2008)

**Article 5 (Rights and Privileges)** ① A Professor Emeritus may participate in teaching or research until he/she reaches the age of 70.

② A Professor Emeritus may receive a prescribed allowance when participating in a lecture or a research project. However, he/she may not serve as the principal advisor on a graduate student’s thesis.

③ A Professor Emeritus may be provided with an office as prescribed by the University’s policies if necessary.

**Article 6 (Dismissal)** The President of the University may dismiss a Professor Emeritus following deliberations by the Faculty Personnel Committee under any of the following cases:

1. The person has committed an act that is damaging to the University's reputation.
2. The person is unable to perform his/her duties for special reasons.

**Article 7 (Mutatis Mutandis Application)** Other rules and regulations of the University shall apply *mutatis mutandis* to matters other than those provided for by these detailed rules.

### Addenda

1. These regulations shall be established and take effect on February 26, 1997.
2. (Interim Measures) Until the 20th anniversary of the founding of the University, the implementation of Article 3 (Qualifications) may allow exceptions for those who have made a special contribution to the university’s advancement.

### Addenda

1. (Effective Date) These amended detailed rules shall take effect on June 1, 2001.
2. (Interim Measures) These detailed rules shall supersede the previous regulations called Regulations on Professors Emeritus.

### **Addendum**

These amended detailed rules shall take effect on November 16, 2006.

### **Addenda**

1. (Effective Date) These detailed rules shall take effect on January 28, 2008.
2. (Interim Measures) These detailed rules shall apply to a faculty member who has met eligibility criteria stipulated in Article 3 and retires prior to the date of amendment of these detailed rules regardless of the date of retirement.

### **Addendum**

These amended detailed rules shall take effect on May 25, 2010.